

Important Benefits Information for FY20

Effective January 1, 2020

To: All Benefit Eligible Employees

From: Paige A. Eppolito, Assistant Town Administrator/HR Director

If you are currently enrolled in a medical plan you do not need to take any action, this is a notification of changes to the new health insurance rates.

The following rates will be deducted starting with the **December 5, 2019** payroll.

***Bi-Weekly rates based on 26 paychecks**

Insurance Plan	Membership Type	Total Monthly Premium	Town's Monthly Contribution 76%	Employee's Bi-Weekly* Contribution 24%
HPHC HMO	Individual	\$ 803.45	\$610.62	\$88.99
	Family	\$2,159.28	\$1,641.05	\$239.18
BCBS HMO	Individual	\$ 810.31	\$615.83	\$89.75
	Family	\$ 2,177.71	\$1,655.05	\$241.22
Blue Care PPO	Individual	\$1,114.71	\$847.18	\$123.47
	Family	\$2,995.79	\$2,276.80	\$331.84
Altus Dental	Individual	\$ 53.59	N/A	\$ 24.73
	Family	\$ 166.13	N/A	\$ 76.67

New Health Insurance cards will be mailed to everyone, effective January 1, 2020. We will also have educational information on the new HRA reimbursements.

Information and applications for the **OPT-Out** program can be found on the Town's Human Resources webpage under "Departments" at www.townofmilton.org

Questions? Contact Peppolito@townofmilton.org Town Hall 525 Canton Ave 617-898-4848