EQUITY AND SOCIAL JUSTICE COMMITTEE
Minutes for Meeting
October 19, 2020

Members in Attendance:

Members Absent:  None
Meeting Location:  Via Zoom
Meeting Called to Order:  6:01 PM

The agenda included the following:

- Approval of 9/28 Meeting Notes
- Subcommittee Assignments
- Subcommittee Charge/Work Process
- Solicitation of Agenda Items for 10/26 Meeting

The 9/28 minutes were approved after being amended to spell Karen Groce-Horan’s name correctly.

Subcommittee assignments were confirmed. All members were given their first-choice subcommittee topic preference.

Members raised if it was possible to consolidate sub groups to avoid possible overlaps. It was agreed that performing initial discovery work will be very valuable prior to any further consolidation.

November 2nd was chosen for a first subcommittee report.

Members asked how to get town information. Subcommittees are encouraged to contact town departments for information. Selectmen Mike Zullas, and Melinda Collins as well as Town Administrator Mike Dennehy have agreed to be point people if any difficulties arise.

Members noted that the Presidential Election may cause an interruption in gathering information, but hoped that this would not be the case.

Members suggested virtual community meetings be conducted instead of using surveys to gather data for the subcommittees.

The Town of Milton has appropriated $5,000 to aid the committee in accomplishing its goals.

Members discussed how to address immediate racial/social justice issues that may arise in the town. The committee acknowledged that it did not want to avoid addressing important issues especially ones that may point to a systemic problem(s) that is within the committee’s purview.
The committee also does not want to prejudge issues without knowing all the facts. The committee also agreed that it needed to withhold judgement on issues that were under active legal investigation.

Pat Latimore agreed to send out members contact information to facilitate subcommittee work. She also agreed to re-send the scope document.

Meeting Adjourned:
6:59PM
Respectfully Submitted By:
Mary Ellen C. Welch, Clerk